

City of Gordon, Texas

Regular City Council Meeting Minutes

Date: Monday, July 20, 2026

Time: 6:00 PM

Location: Community Center, 201 Houston St., Gordon, Texas

Council Members Present

- Rick Speer – Mayor
- Michelle Griffith – Mayor Pro Tem
- Jennifer Lousha – Alderman
- Marcus Hinkson – Alderman
- Teresa Johnson – City Secretary

Absent: Alex Bernon

Also Present: Brian Rushin, Christeen Milmo, Jim Kostiha, Landon Jones – Jacob & Martin, Brian Hinde

1. Call to Order

Meeting called to order at: 6:00 PM

2. Public Comments

None

3. Pledge of Allegiance

Led by: Mayor Rick Speer

4. Invocation

Given by: Mayor Rick Speer

5. Staff Reports

- Water/Sewer: Brian Rushin
- Mayor: Rick Speer
- City Secretary: Teresa Johnson
- EDC: Rick Speer

6. Consent Agenda

Motion by: Jennifer to Approve the Consent Agenda

Seconded by: Michelle

Action: Motion Carried

Vote:

Michelle Griffith ☐ Yes

Jennifer Lousha ☐ Yes

Marcus Hinkson ☐ Yes

Motion Carried

7. Business Items

EDC – Jimmy Wilson's Commercial Building Improvement Grant Program application

Discussion Notes:

Rick Speer discussed the Grant Application for Jimmy & Deb Wilson for \$15,000

Motion by: Michelle to Approve the EDC Grant Application for \$15,000 for Jimmy & Deb Wilson

Seconded by: Marcus

Action: Motion Carried

Vote:

Michelle Griffith ☐ Yes

Jennifer Lousha ☐ Yes

Marcus Hinkson ☐ Yes

Motion Carried

OLD BUSINESS – Appointment of a City Council Member for Opening Alderman Position

Discussion Notes:

Application from Christeen Milmo for Appointment to Gordon City Council was discussed

Motion by: Michelle to Approve the Appointment of Christeen Milmo to the City Council for 1 year to fill the Vacancy Alderman position

Seconded by: Jennifer

Action: Motion Carried

Vote:

Michelle Griffith ☐ Yes

Jennifer Lousha ☐ Yes

Marcus Hinkson ☐ Yes

Motion Carried

Christeen Milmo took Oath of Office and signed Statement of Officer

Conway Grass Lease authorizing construction of permanent cattle working pens on Conway Lease property

Discussion Notes:

Jim Kostiha and Council discussed the current Grass Lease of the Conway Property and need for permanent working cattle pens and options for payment

Motion by: Marcus – Grant Jim Kostiha authorization to build the working cattle pens on the Conway Grass Lease property and to extend the current lease to 2037 with addition of keeping the current rate at \$35/per acre and adding the Right of Refusal as an addendum with the agreement with Lessor and city attorney

Seconded by: Michelle

Action: Motion Carried

Vote:

Michelle Griffith ☐Yes

Christeen Milmo ☐Yes

Jennifer Lousha ☐Yes

Marcus Hinkson ☐Yes

Motion Carried

TWDB DWSRF Project No. 62862-CID03 Water System Improvements REBID

Discussion Notes:

Landon Jones – Jacob & Martin gave update on the project and the completion summary

Motion by: Jennifer to Accept the Completion of the TWDB DWSRF Pro. #628262-CID03 Water System Improvements REBID

Seconded by: Michelle

Action: Motion Carried

Vote:

Michelle Griffith ☐Yes

Christeen Milmo ☐Yes

Jennifer Lousha ☐Yes

Marcus Hinkson ☐Yes

Motion Carried

OLD BUSINESS – Tx Health Benefits Renewal 2026-2027

Discussion Notes:

Teresa Johnson presented the options for renewal of the Tx Health Insurance for the city employees for 2026-27

Motion by: Jennifer Approved Option 2 of the Tx Health Insurance Renewal for 2026-27

Seconded by: Michelle

Action: Motion Carried

Vote:

Michelle Griffith ☐Yes

Christeen Milmo ☐Yes

Jennifer Lousha ☐Yes

Marcus Hinkson ☐Yes

Motion Carried

GISD Ag Facility Improvements with Conway Fund

Discussion Notes:

Discussion of the presentation present to the city council from the GISD Science & Ag

Motion by: Michelle to Postpone the Agenda Item until next meeting

Seconded by: Christeen

Action: Motion Carried

Vote:

Michelle Griffith ☐Yes

Christeen Milmo ☐Yes

Jennifer Lousha ☐Yes

Marcus Hinkson ☐Yes

Motion Carried

Conway Grass Lease amendments/extension

Discussion Notes:

None

Motion by: Marcus No Further Action on this Agenda item

Seconded by: Michelle

Action: Motion Carried

Vote:

Michelle Griffith ☐Yes

Christeen Milmo ☐Yes

Jennifer Lousha ☐Yes

Marcus Hinkson ☐Yes

Motion Carried

Scheduling of August City Council Meeting

Discussion Notes:

Teresa Johnson recommended Monday August 17, 2026 at 6 pm

Motion by: Marcus Approve the recommended date August 17, 2026 for next City Council meeting

Seconded by: Jennifer
Action: Motion Carried

Vote:

Michelle Griffith ☐Yes
Christeen Milmo ☐Yes
Jennifer Lousha ☐Yes
Marcus Hinkson ☐Yes
Motion Carried

RCI Records Retention for additional files Proposal

Discussion Notes:

Discussion of Proposal from RCI on remaining files for retention

Motion by: Jennifer to Postpone until further information on the Proposal

Seconded by: Marcus

Action: Motion Carried

Vote:

Michelle Griffith ☐Yes
Christeen Milmo ☐Yes
Jennifer Lousha ☐Yes
Marcus Hinkson ☐Yes
Motion Carried

Updating Community Center Administrative Policies to include the Prohibiting Waterslides at the Community Center

Discussion Notes:

Discussion on current policy and potential liabilities

Motion by: Jennifer to approve the addition of the prohibiting the use of water slides and other water-based activities at the community center and to add a clause that is not listed on agreement that written approval has to be obtained from the renter before date

Seconded by: Michelle

Action: Motion Carried

Vote:

Michelle Griffith ☐Yes
Christeen Milmo ☐Yes
Jennifer Lousha ☐Yes
Marcus Hinkson ☐Yes
Motion Carried

Adopt Resolution 2026-0701 following associated with the Title VI Nondiscrimination Policy:

Discussion Notes:

Updated Title VI was not obtained in time for presentation to council

Motion by: Marcus to Postpone until next meeting

Seconded by: Christeen

Action: Motion Carried

Vote:

Michelle Griffith ☐Yes

Christeen Milmo ☐Yes

Jennifer Lousha ☐Yes

Marcus Hinkson ☐Yes

Motion Carried

2024-25 Financial Audit – Cameron Gulley

Discussion Notes:

Presentation of the Audited findings from Cameron Gulley

Motion by: Jennifer to Accept the 2024-25 Financial Audit with request for an in-person verbal presentation

Seconded by: Marcus

Action: Motion Carried

Vote:

Michelle Griffith ☐Yes

Christeen Milmo ☐Yes

Jennifer Lousha ☐Yes

Marcus Hinkson ☐Yes

Motion Carried

Adjournment

Meeting adjourned at: 8:46 PM



Mayor, Rick Speer



City Secretary, Teresa Johnson

Sign In Sheet
City Council 7-20-2024

Boice Rushin

JIM KASTIHA

Landon Jones

Brian Hinds